



SUSTAINABILITY POLICY

Oasis Brands' business model is organized as a broker/distributor of household consumer goods, including forest based paper products. To effectively leverage our sustainability policy, Oasis Brands is working to bring about sustainable development practices throughout our entire supply chain.

Oasis Brands adopts a Sustainability Policy (Revision 2: October 20, 2016), which is based on the following four core principles:

1. Adhere to the highest level of sustainability while meeting the needs of our customers and consumers we serve.
2. Purchase forest based paper products, their base paper or pulp from sustainable sources; so as to assure complete traceability of these products.
3. Comply with all legal and regulatory requirements, and when feasible, adopt more stringent standards that provide environmental protection.
4. Treat our employees, and the communities in which we operate, with the highest level of respect.

To achieve these four core principles, Oasis Brands implements business strategies and management policies that sustain and protect the environment, and natural resources through our business relationships and in the communities where we operate.

Key Policies:

1. Integrate environmental considerations into day-to-day job activities, business planning and decision-making processes.
2. Procure base paper made from wood fiber that is certified or recognized by globally recognized certification schemes including:
 - Program for the Endorsement of Forest Certification Schemes (PEFC)
 - Forest Stewardship Council (FSC®)
 - Sustainable Forestry Initiative (SFI)
 - Canadian Standards Association's National Sustainable Forest Management Standards (CSA)
 - Other third-party audited forest certification schemes, such as the Indonesian Ecolabel Institute (LEI), so long as they meet the following performance criteria:
 - Compliance with international, national and local legislation, regulations and agreements;
 - Conservation of soil, water and riparian areas of the forest;
 - Conservation of unique forest areas through the use of scientific forestry practices;
 - Verification of forestry practices by independent third parties and chain of custody procedures for wood fiber;
 - Ongoing dialogue with affected stakeholders;
 - Procedures in place to prevent sourcing wood that has been illegally harvested, harvested in High Conservation Value Forests threatened by management activities, harvested in violation of traditional and civil rights, harvested in forests being converted to plantations or non-forest use.



3. Promote sustainable development throughout our supply chain, and give preference to purchasing products and services from suppliers who subscribe to sustainable development practices.
4. Adopt the “Three R’s” – Reduction, Reuse and Recycling – as a primary means to achieve our objectives.
5. Maintain regular communication with employees to heighten awareness of sustainable development practices and solicit feedback and ideas.
6. Continually promote and support sustainable development practices among our suppliers, we well as with key private organizations, community groups and government entities in the communities in which we operate.
7. Commit to “benchmarking” and regular monitoring of innovative, and new sustainable development practices and methods to not only assure Oasis’ policies and objectives are being met, but improved on a continuous basis.